CITY COUNCIL  
MEETING MINUTES  
July 19, 2022  
6:00 PM  
Location: City Council Chambers, 408 N. Spokane Street, Post Falls, ID 83854

WORKSHOP  6:00 pm Basement Conference Room

ROLL CALL OF CITY COUNCIL MEMBERS  
Kerri Thoreson, Josh Walker, Joe Malloy, Nathan Ziegler, Lynn Borders - Present  
Kenny Shove - Excused

Topic: Workforce Planning: Public Works and Community Development  
John Beacham, Public Works Director: Mr. Beacham described the current services and staffing in the Public Works Department. He also presented on the anticipated requests for additional staffing and optimal levels of service in the coming years.

Bob Seale, Community Development Director: Mr. Seale described the current services and staffing in the Community Development Department. He also presented on the anticipated requests for additional staffing and optimal levels of service in the coming years.

REGULAR MEETING – 6:00 pm City Council Chambers

CALL TO ORDER BY MAYOR JACOBSON

PLEDGE OF ALLEGIANCE

ROLL CALL OF CITY COUNCIL MEMBERS  
Kerri Thoreson, Josh Walker, Joe Malloy, Nathan Ziegler, Lynn Borders - Present  
Kenny Shove - Excused

CEREMONIES, ANNOUNCEMENTS, APPOINTMENTS, PRESENTATION:  
None

AMENDMENTS TO THE AGENDA  
Final action cannot be taken on an item added to the agenda after the start of the meeting unless an emergency is declared that requires action at the meeting. The declaration and justification must be approved by motion of the Council.  
None

DECLARATION OF CONFLICT, EX-PARTE CONTACTS AND SITE VISITS  
The Mayor and members of the City Council have a duty to serve honestly and in the public interest. Where the Mayor or a member of the City Council have a conflict of interest, they may need to disclose the conflict and in certain circumstances, including land use decisions, they cannot participate in the decision-making process. Similarly, ex-parte contacts and site visits in most land use decisions must also be disclosed.
1. CONSENT CALENDAR
The consent calendar includes items which require formal Council action, but which are typically routine or not of great controversy. Individual Council members may ask that any specific item be removed from the consent calendar in order that it be discussed in greater detail. Explanatory information is included in the Council agenda packet regarding these items and any contingencies are part of the approval.

ACTION ITEMS:
- Minutes – July 5, 2022 City Council Meeting
- Payables – June 28, 2022 – July 11, 2022
- May Cash and Investments
- Gabourie Consent to Annex File No ANNX-22-9
- Mongeau Meadows Annexation Reasoned Decision File No. ANNX-0003-2022
- Rights of Way and Easements – Cecil Road Extension
- School District Zone Change Reasoned Decision File No. ZC-22-4
- Stockwell Court Subdivision Construction Improvement Agreement
- Surplus of 2014 36" Grandstand Mower
- Surplus of 2014 Zero Turn Mower

Mayor: Question regarding the donation of the Mowers to the City of Coeur d’Alene and Kootenai County, if they don’t work for us, why are they working for them?
Dave Fair: We run our mowers until they cost more to maintain than to operate. In this case, Coeur d’Alene and the County requested these mowers as they needed them for some common rough cut areas where older mowers that may break down can be used.

Motion by Borders to accept the Consent Calendar as presented.
Second by Malloy.
Motion Carried

2. PUBLIC HEARINGS
There are generally two types of public hearings. In a legislative hearing, such as adopting an ordinance amending the zoning code or Comprehensive Plan amendments, the Mayor and City Council may consider any input provided by the public. In quasi-judicial hearings, such as subdivisions, special use permits and zone change requests, the Mayor and City Council must follow procedures similar to those used in court to ensure the fairness of the hearing. Additionally, the Mayor and City Council can only consider testimony that relates to the adopted approval criteria for each matter. Residents or visitors wishing to testify upon an item before the Council must sign up in advance and provide enough information to allow the Clerk to properly record their testimony in the official record of the City Council. Hearing procedures call for submission of information from City staff, then presentation by the applicant (15 min.), followed by public testimony (4 min. each) and finally the applicant’s rebuttal testimony (8 min.). Testimony should be addressed to the City Council, only address the relevant approval criteria (in quasi-judicial matters) and not be unduly repetitious.

ACTION ITEMS:
- Douglass Annexation File No. ANNX-0002-2022
Public Hearing opened at 6:03 PM.

Staff Report
Ethan Porter, Associate Planner: The requested action is to approve the annexation with the zoning of CCS of approximately 9.63 acres into the City of Post Falls. The property is on the northwest corner of Early Dawn Avenue and Zorros Road. The surrounding zoning is commercial and
residential zoning. The requested zoning aligns with the future land use map. The property is in the 41 North focus area from the Comprehensive Plan, which has provisions for multi-family, commercial, and tech uses near higher classified roadways. This is a county pocket and would be an infill development. Applicable affected agencies were notified of the request. KCFR will comment during the review and permitting process. PFHD had no comment. PFSD has capacity based on their analysis.

Malloy: Where Early Dawn intersects with Highway 41, is that intended to be a right in/out only or is there going to be a light?
Bill Melvin, City Engineer: Yes, the Early Dawn intersection will include the three quarter turn movement. Hope to the north and Poleline to the South are both signalized intersections. Fennecus, immediately adjacent to this property, will join both Hope and Poleline Avenues, and this project will help achieve that.

Applicant
Ray Kimball, Whipple Consulting Engineers, Inc. Representing Douglass Properties: The property is near Highway 41, completely surrounded by City, making this an infill annexation. The existing zoning map shows this property filling in with the same zoning as around it. We think CCS zoning gives us flexibility and fills the map in nicely. If this property annexes in, it will complete the development improvements along the frontage road, about a quarter mile of improvements that are collector roads. The City Master Transportation Plan is well thought out in the Highway 41 corridor, so it can move traffic in and out of that area. There’s a grocery store, some office suites, and apartments going into the existing CCS property to the south, which shows how this property could tie into the neighborhood. We are within a quarter mile of two major collectors. Housing stock is low now, especially for lower income areas. Apartment living is much less of a barrier for folks with the property prices now. Right now, we have a crunch with our workforce finding housing. This property would provide a high tax value per square foot for the city.

Testimony
Neutral
Samantha Steigleder (Post Falls) As far as the annexation goes, I’m neutral, it makes sense. I would advocate for utilizing a CCM zone in this area where we could ask the developer specifically what the plans for the development were going to be before we give them a zone where they can build what they wish when they wish without coming back to the representatives of the people. Policies four and twenty talk about mixed uses. I would challenge the developer to do something different than high density housing. It was mentioned that it is a high traffic area with a lot of development wanting to go in there, so maybe some commercial with some type of residential on top.

In Opposition
Bob Flowers (Post Falls) Mr. Kimball did not say that he is a Commissioner on the Planning and Zoning Commission
Mayor: He can still represent, we all know, it is not a conflict.
Flowers: Mr. Kimball talked about a lot of surrounding land, and what he kept saying is, 'If it looks right, we will put apartments there.' This particular developer has apartments everywhere. Why won’t they just be honest and say they want R-3, they want apartments in there? Look at what's already approved and along Highway 41 now.
Mayor: For the record, Mr. Kimball did not participate as a Planning and Zoning Commissioner when this came before Planning and Zoning. He does have the ability and the right to represent the industry that he is in and there is no conflict.

Howard Burns (Post Falls) To not mention that you are a Planning Commissioner when you are listing off what you do is hypocrisy. The pictures in the staff report were less concise than the pictures Mr. Kimball brought up. He showed a shopping center and existing apartments. Why do we ignore the in-permitting project? The Post Falls Press had an article that talked about the annexation today, and it ignored the fact that this property under CCS can be apartments. Until the FoxTail issue of phase 3 is completed, this property should not be annexed. If you do, condition it to be R-2.

Rebuttal
Burns (from the audience – not at the podium): He’s the applicant, he can’t come up and rebut. Is the hearing done?
Mayor: There’s no more in opposition. I will run the meeting; it is time for rebuttal.
Burns: You didn’t announce that, that the opposition is done.
Mayor: I never do, I call the people who are signed up to speak. Mr. Kimball.
Kimball: I’m a little fired up too.
Burns: (inaudible from the audience)
Mayor: Please no comments, we’ve given you the opportunity to speak, now please extend the same courtesy.
Kimball: I think I was appointed to the Planning Commission in 2014. I volunteer my time and my expertise to the City that I care about. I’ve lived my entire life here. I’ve seen a lot of changes. My second job I was moving irrigation pipes out in the fields, and now I live in a house that sits on a field that I used to move irrigation pipes on. I’ve seen a lot of changes and been responsible for a lot of changes. I care very deeply about how our community changes. My job first and foremost is that I’m a civil engineer and I do land development stuff. CCS is the appropriate zoning for this property. Was I hiding anything about possibly coming back for a special use permit? Absolutely not. Mr. Douglass understand the market and understands that if you spend all this money with apartments and you can’t fill them, that’s a problem. Why CCS? Because it allows a lot of flexibility. Timing – Highway 41 is getting completed and we are years away from starting this project. If the market conditions are not right, he’s going to switch gears and do something that’s profitable.
Thoreson: With the housing to the east of this, that’s already built. The height of buildings that would be right up on that – it happened to some other places in the City.
Kimball: One thing to mention on this is we had a 300 foot notice radius on this, so there’s probably 20-30 homes that were noticed for this annexation and I see one person out here that probably lives within that. Zorros Roac is the right-of-way which is over 70 foot wide plus a planting buffer, plus it is on the back yards, then there’s a 20 foot set back from Zorros to the first building. Typically, the parking is on the outside then the buildings on the inside centered around the amenities.
Wilson: (regarding Bob Seale, Community Development Director wishing to speak) If there’s something that’s not in rebuttal you would need to open the record for the people who previously spoke to rebut what Bob has to say.
Mayor: If we close the hearing and then if Council has questions of staff, they can ask them at that point?
Wilson: You can ask questions of staff, but you can’t speak to adding new evidence at this point.

Public Hearing Closed at 6:46 pm.
Deliberation

1. Amendments to the zoning map should be in accordance with the Future Land Use Map.
   **Borders**: It is zoned business commercial, and CCS does fit into the commercial zone so I would say it meets that criteria.
   **Malloy**: I would concur.

2. Amendments to the zoning map should be consistent with the goals and policies found in the Comprehensive Plan.
   **Borders**: Goal 7 policy & talks about infill, and certainly this is an infill project.
   **Ziegler**: It’s an island, for sure.
   **Malloy**: If you want to go to 41 North, the goals and policies, it pretty much checks every single one.

3. Zoning is assigned following consideration of such items as street classifications, traffic patterns, existing development, future land uses, community plans, and geographic or natural features.
   **Borders**: It meets that criteria. We are talking about a major collector on Highway 41, minor collectors on Early Dawn and Hope. Backage road going in, which is something that’s been planned for.
   **Malloy**: I’m going to say the same thing I’ve been saying for the past three or four years along Highway 41 in terms of traffic patterns. Highway 41 is yet to be complete; we don’t know how efficient it’s going to be with the development that’s already there. Disfunction Junction at I-90, Seltice Way, and Highway 41 hasn’t started construction yet. Everyone that lives in a house or uses a business that wants to go to I-90 is going to have to go through that. I believe it’s a two year project. We don’t know how that’s going to function. We still have a whole lot of development that has yet to be built out. I’ve been advocating for a long time to let Highway 41 get built out, let everything that has been approved get built out and see where we are with safety and traffic patterns. Yes, CCS is an appropriate zone, it’s a county pocket, it provides connectivity for the backage roads, pedestrians. I still think we need to wait before we annex anything more.
   **Thoreson**: In 2020 a lot of the things that made this not approved then are still applicable today. It’s a timing issue similar to what it was in 2020 because of zoning.
   **Walker**: I agree, the traffic impact that it will have, Disfunction Junction similar to Hughes on Prairie.
   **Ziegler**: I’m in agreement with all that. My biggest issue is that it’s R-3 in disguise.
   **Wilson**: Reminder, the request tonight is for CCS. Multi-family is not allowed by right in the CCS zone. It’s not fair to assume that they are going to apply for a special use permit and have it granted. The request is for CCS so the criteria is, does it fit against your adopted criteria.
   **Malloy**: Retail business creates more trips per day than even multi-family does.
   **Mayor**: Which goes back to your question on timing. Are we all right with that?
   **Wilson**: We are a little out of order. We’ve gone from consideration of zoning criteria into whether or not the annexation makes sense. On the annexation front, that’s fine.

4. Commercial and high-density residential zoning is typically assigned along streets with a higher road classification.
   **Borders**: We’ve discussed that thoroughly.

5. Limited or neighborhood commercial and lower density residential zoning is typically assigned for properties as they proceed farther away from the higher intensity urban activity.
   **Council**: Not applicable

6. Industrial zoning is typically assigned for properties with sufficient access to major transportation routes and may be situated away from residential zoning.
   **Council**: Not applicable
Mayor: We’ve gone through the criteria, now time for Council deliberation. Do we need to talk annexation first?
Wilson: You’ve talked through the criteria, so the question is first off is does the timing of the annexation make sense? If so, we need to make a motion to direct staff to prepare a reasoned decision to bring back one way or the other.
Malloy: I still need clarity on that because you can’t have an annexation without a zone.
Wilson: We hear them together because when you annex something you have to assign it a zone, but they are different types of hearings. The annexation is a legislative hearing, and the zone is a quasi-judicial hearing. It’s so much easier to hear them at the same time, but it’s not clean and it’s not easy. For an annexation decision, because it’s a legislative decision, you can make that decision on almost any basis. It can’t be illicit reasons, but essentially any reason you can decide if it’s the right time to increase the city boundaries. Once you get into the quasi-judicial discussion on what should be the zone then you are looking at how does it fit compared to your adopted criteria. That’s why we do it in this order.
Thoreson: I don’t have an issue with the annexation, it’s a pocket. It’s the requested zoning that’s more of a deal breaker for me. It doesn’t do them any good to have property annexed without going to the next step.
Wilson: That was the point of just going through the exercise you just went through, was to try to rationalize how does this match or not match what you’ve said in your comprehensive plan and what you’ve said in your standards that you are going to apply when you make these decisions. If you find that the annexation makes sense, but you don’t like the zone, then you need to make a reasoned decision that explains how it fails to meet one of the adopted criteria.
Malloy: Part of the goals in the Comprehensive Plan are to maintain small town feel and enhance quality of life and I don’t think any area of the city has been more impacted by growth in the last five years than the Highway 41 corridor. An annexation at this time would fail to meet those criteria until existing projects are complete, and we can more fully understand the impact on the small town feel, quality of life in Post Falls.

Motion by Malloy to deny the Douglass Annexation File No. ANNX-0002-2022
Second by Thoreson
Motion Carried

3. UNFINISHED BUSINESS/RETURNING ORDINANCES AND RESOLUTIONS
This section of the agenda is to continue consideration of items that have been previously discussed by the City Council and to formally adopt ordinances and resolutions that were previously approved by the Council. Ordinances and resolutions are formal measures considered by the City Council to implement policy which the Council has considered. Resolutions govern internal matters to establish fees and charges pursuant to existing ordinances. Ordinances are laws which govern general public conduct. Certain procedures must be followed in the adoption of both ordinances and resolutions; state law often establishes those requirements.

ACTION ITEMS:
   a. Ordinance - Wastewater Update 13.20

Motion by Thoreson to place the Ordinance Wastewater Update 13.20 on its first and only reading by title only while under suspension of the rules.
Second by Malloy.
Motion Carried
AN ORDINANCE OF THE CITY OF POST FALLS, KOOTENAI COUNTY, A MUNICIPAL CORPORATION OF THE STATE OF IDAHO, REPEALING TITLE 13, CHAPTER 20 OF THE POST FALLS CITY CODE; ADOPTING A NEW TITLE 13, CHAPTER 20; ESTABLISHING WASTEWATER PRETREATMENT STANDARDS AND PROVIDING FOR ADMINISTRATION, DEFINITIONS AND ABBREVIATIONS; ESTABLISHING PROHIBITED DISCHARGE STANDARDS AND COMPLIANCE AND DISCHARGE PERMIT REQUIREMENTS; AUTHORIZING TRANSFER AND REVOCATION OF DISCHARGE PERMITS; ESTABLISHING REPORTING AND COMPLIANCE MONITORING REQUIREMENTS; PROVIDING ENFORCEMENT PROCEDURES, INCLUDING A CIVIL ASSESSMENT OF ONE THOUSAND DOLLARS; PROVIDING THAT A VIOLATION IS AS A MISDEMEANOR PUNISHABLE BY A FINE NOT TO EXCEED ONE THOUSAND DOLLAR, SIX MONTHS IN JAIL, OR BOTH; PROVIDING AN APPEAL PROCESS; PROVIDING THAT REMAINING SECTIONS OF POST FALLS CITY CODE SHALL REMAIN IN EFFECT; PROVIDING FOR SEVERABILITY; PROVIDING FOR THIS ORDINANCE TO BE IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE, APPROVAL, AND PUBLICATION ACCORDING TO LAW.

Motion by Thoreson to approve the Ordinance Wastewater Update 13.20 and to direct the Clerk to assign the appropriate number and that it be published by summary only.

Second by Malloy.


Motion Carried

b. Crown Pointe Park Regrading – Recommendation to Award Contract

Bryan Myers Parks Manager: This is a follow up on our bid request that we published three weeks ago. The scope of work is mass grading, final grading, modification of existing irrigation system, erosion, sediment, and dust control, and sodding of disturbed turf areas. There were two bid responses from LaRiviere and Selland Construction. Selland Construction was the low responsive bidder in response to the bid request. Staff requests Council execute the bid award along with Alternate A and a 7% contingency. Overall project costs are $312,440.

Mayor: Where will the funds come from?

Myers: General Fund. They were dedicated and approved in the existing budget.

Motion by Thoreson to approve Crown Pointe Park Regrading Recommendation to Award Contract

Second by Malloy.


Motion Carried

4. NEW BUSINESS

This portion of the agenda is for City Council consideration of items that have not been previously discussed by the Council. Ordinances and Resolutions are generally added to a subsequent agenda for adoption under Unfinished Business, however, the Council may consider adoption of an ordinance or resolution under New Business if timely approval is necessary.

ACTION ITEMS:

a. FY 2021 Annual Comprehensive Financial Report

Jason Faulkner, Finance Director: The Fiscal Year 2021 financial statements are done and audited. The auditor’s report gave an unmodified opinion, which means they are satisfied with the way the financial statements were presented. The areas of audit this year were the payroll entirety and utility
billing, accruals, fixed assets, grants, accounts receivable, and accounts payable. The annual report is 141 pages compiled from departments across the city. When it is done, it is submitted to GFOA. The information from this report is given to Media to condense and make it more user friendly into the PAFR. Both reports are on the city’s website.


b. Personnel Policy Update - Compassionate Separation Benefit
Teresa Benner, Human Resources Director: There have been a few occasions in which we had employees diagnosed with terminal medical conditions who have become increasingly more ill, yet they continue to the best of their abilities to come to work every day. One of the reasons for that is they are afraid of losing their health insurance. This is an area that can be devastating for employees and their family members when they are in the middle of a medical crisis anyway. We recently had a thirty year veteran employee in this situation which prompted the need to bring this Compassionate Separation Benefit to Council tonight. This policy would allow us to provide employees that are in this situation receive some funds into their Health Reimbursement Accounts. It would be a one-time contribution with their resignation and support from a medical doctor that they have a condition that is terminal.
Mayor: Who makes the decision?
Benner: At the administrative level with Shelly and our attorney and myself.
Borders: It's a great policy.
Mayor: I would agree. I’ve seen that where employees are just hanging on to get the coverage and they oftentimes become non-productive and yet you want to reward loyalty. I think it's proper and appropriate that we offer some type of provisions.
Thoreson: And humane.
Malloy: There’s a lot of problems with the medical system in the United States. This is a band-aid on those problems, but I think it’s the right one. As someone who is married to a two-time cancer survivor, trying to maintain insurance when you’re battling something like cancer is really tough.
Benner: We will bring back a resolution.
Wilson: Yes, the motion would be to approve this and direct staff to bring back a resolution at the next meeting to put in the policy.

Motion by Malloy to approve the Compassionate Separation Benefit and direct staff to bring a resolution formalizing the policy to Council in the future
Second by Borders
Vote: Thoreson-Aye, Borders-Aye, Malloy-Aye, Ziegler-Aye, Walker-Aye Motion Carried

5. CITIZEN ISSUES
This section of the agenda is reserved for citizens wishing to address the Council regarding City-related issues that are not on the agenda. Persons wishing to speak will have 5 minutes. Comments related to pending public hearings, including decisions that may be appealed to the City Council, are out of order and should be held for the public hearing. Repeated comments regarding the same or similar topics previously addressed are out of order and will not be allowed. Comments regarding performance by city employees are inappropriate at this time and should be directed to the Mayor, either by subsequent appointment or after tonight's meeting, if time permits. In order to ensure adequate public notice, Idaho Law provides that any item, other than emergencies, requiring Council action must be placed on the agenda of an
upcoming Council meeting. As such, the City Council can’t take action on items raised during citizens issues at the same meeting but may request additional information or that the item be placed on a future agenda.

None

6. ADMINISTRATIVE / STAFF REPORTS
This portion of the agenda is for City staff members to provide reports and updates to the Mayor and City Council regarding City business as well as responses to public comments. These items are for information only and no final action will be taken.

a. Water Reclamation Tertiary Project Update
Andrew Arbini, Public Works Project Division Manager: Our goal was to give an update to Council on this project about every six months. The project elements are installing a new tertiary treatment system, replacing aged UV disinfection system, and upgrading the existing secondary treatment system. The total contract award with contingency is $38,477,250. Some of the larger change orders for this update are modification of the utility water tie-in and conflict with existing utilities; revising instrumentation, ethernet switches, and electrical service to heated enclosure; and deleting Wonderware program software from the project scope (which was a savings to the project, not an additional cost). The contract began in September of 2020, the IDEQ deadline is November 30, 2022, the contractual substantial completion date is October 24, 2022. There will be some schedule adjustments coming.
Malloy: Is DEQ aware of that?
Arbini: They are now. Staff and DEQ are working on adjustments to the schedule. Supply chain and materials availability are anticipated project impacts. The construction management contract total is $4,573,250, with a management reserve of $164,910. A significant amendment will be necessary to adjust for the extended project timeline. The next project update will be late 2022 or early 2023.
Mayor: You are spending a lot of money and it looks like you are running good leadership over it. I appreciate the updates and appreciate the work you guys are doing to keep this project moving forward.
Shelly Enderud, City Administrator: I would like to thank John, Andrew, Craig, Alyssa, Field, and Warren because it is the most significantly complicated project we’ve done here at the city, and the staff has handled it very well at a time that has been more complicated than we ever could have anticipated. We choose to move forward with this project not knowing what was going to happen with the pandemic. In the end, I think it was the best decision because the folks that did hold off are finding worse issues with their projects, and I’m very proud of staff and how they handled it.
Mayor: I agree. Then you add the regulatory requirements that you have to meet. Again, I think the timing was right. We may be a little bit late, past that November timeframe, but we’ll be done. I appreciate your help and echo your comments that I appreciate everyone that was involved.

7. MAYOR AND COUNCIL COMMENTS
This section of the agenda is provided to allow the Mayor and City Councilors to make announcements and general comments relevant to City business and to request that items be added to future agendas for discussion. No final action or in-depth discussion of issues will occur.
Thoreson: I love people that are really excited about what they do even if I don’t understand what it is that you do.
Mayor: Are you talking about Jason and the Finance or...?
Thoreson: That too! Jason loves his numbers. It is a pleasure to see people that are not only good at what they do, and I include you in that Jason, but really are still enthusiastic and excited about it. So, thank you.

8. EXECUTIVE SESSION
Certain City-related matters may need to be discussed confidentially subject to applicable legal requirements; the Council may enter executive session to discuss such matters. The motion to enter into executive session must reference the specific statutory section that authorizes the executive session. No final decision or action may be taken in executive session.

ACTION ITEM (To enter into executive session only):

ADJOURNMENT 7:35 PM

Ronald G. Jacobson, Mayor

Shannon Howard, City Clerk

Questions concerning items appearing on this Agenda or requests for accommodation of special needs to participate in the meeting should be addressed to the Office of the City Clerk, 408 Spokane Street or call 208-773-3511. City Council and City commission meetings are broadcast live on Post Falls City Cable on cable channel 1300 (formerly 97.103) as well as the City’s YouTube Channel (https://www.youtube.com/c/CityofPostFallsIdaho).

Mayor Ronald G. Jacobson
Councilors: Kerri Thoreson, Josh Walker, Joe Malloy, Nathan Ziegler, Lynn Borders, Kenny Shove

Mission
The City of Post Falls mission is to provide leadership, support common community values, promote citizen involvement and provide services which ensure a superior quality of life.

Vision
Post Falls, Idaho is a vibrant city with a balance of community and economic vitality that is distinguished by its engaged citizens, diverse businesses, progressive leaders, responsible management of fiscal and environmental resources, superior service, and a full range of opportunities for education and healthy lifestyles.

“Where opportunities flow and community is a way of life”