<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>Public Safety - General Members</th>
<th>Hourly Rates</th>
<th>Annual Rates</th>
<th>Grade Progression</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Minimum</td>
<td>Market</td>
<td>Maximum</td>
</tr>
<tr>
<td>P-13</td>
<td>Emerg. Comm. Admin/Oper Manager</td>
<td>$31.94</td>
<td>$39.93</td>
<td>$47.91</td>
</tr>
<tr>
<td>P-12</td>
<td></td>
<td>$29.31</td>
<td>$36.64</td>
<td>$43.97</td>
</tr>
<tr>
<td>P-11</td>
<td></td>
<td>$27.13</td>
<td>$33.91</td>
<td>$40.69</td>
</tr>
<tr>
<td>P-10</td>
<td>Crime Analyst</td>
<td>$25.12</td>
<td>$31.40</td>
<td>$37.68</td>
</tr>
<tr>
<td></td>
<td>Sr. Emergency Communications Officer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-9</td>
<td>Sr. Crime Victim Advocate</td>
<td>$23.26</td>
<td>$29.07</td>
<td>$34.89</td>
</tr>
<tr>
<td>P-8</td>
<td>Crime Victim Advocate</td>
<td>$21.54</td>
<td>$26.92</td>
<td>$32.30</td>
</tr>
<tr>
<td></td>
<td>Community Serv Admin</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sr. Invest &amp; Evidence Tech</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Emergency Communications Officer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-7</td>
<td>Invest. &amp; Evidence Tech.</td>
<td>$19.94</td>
<td>$24.93</td>
<td>$29.91</td>
</tr>
<tr>
<td></td>
<td>Mechanic - Police</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-6</td>
<td>Animal Control Officer</td>
<td>$18.46</td>
<td>$23.08</td>
<td>$27.70</td>
</tr>
<tr>
<td></td>
<td>Animal Shelter Manager</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Police Dept. Spec.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-5</td>
<td></td>
<td>$17.10</td>
<td>$19.23</td>
<td>$25.64</td>
</tr>
<tr>
<td>P-4</td>
<td></td>
<td>$15.83</td>
<td>$19.79</td>
<td>$23.74</td>
</tr>
<tr>
<td>P-3</td>
<td></td>
<td>$14.66</td>
<td>$18.32</td>
<td>$21.99</td>
</tr>
<tr>
<td>P-2</td>
<td></td>
<td>$13.57</td>
<td>$16.96</td>
<td>$20.36</td>
</tr>
<tr>
<td>P-1</td>
<td>OASIS Shelter Aide</td>
<td>$12.57</td>
<td>$15.71</td>
<td>$18.85</td>
</tr>
<tr>
<td>Pay Grade</td>
<td>Public Safety - Sworn &amp; ECO Divisions</td>
<td>Hourly Rates</td>
<td>Annual Rates</td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>--------------------------------------</td>
<td>--------------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Minimum</td>
<td>Market</td>
<td>Maximum</td>
</tr>
<tr>
<td>P-J</td>
<td><em>Captain</em></td>
<td>$ 52.74</td>
<td>$ 65.93</td>
<td>$ 79.12</td>
</tr>
<tr>
<td>P-I</td>
<td><em>Sr. Lieutenant</em></td>
<td>$ 47.95</td>
<td>$ 59.94</td>
<td>$ 71.92</td>
</tr>
<tr>
<td>P-H</td>
<td><em>Lieutenant</em></td>
<td>$ 43.59</td>
<td>$ 54.49</td>
<td>$ 65.39</td>
</tr>
<tr>
<td>P-G</td>
<td>Sergeant</td>
<td>$ 39.63</td>
<td>$ 49.53</td>
<td>$ 59.44</td>
</tr>
<tr>
<td>P-F</td>
<td>Detective</td>
<td>$ 36.36</td>
<td>$ 45.44</td>
<td>$ 54.53</td>
</tr>
<tr>
<td>P-E</td>
<td>Senior Police Officer</td>
<td>$ 33.35</td>
<td>$ 41.69</td>
<td>$ 50.03</td>
</tr>
<tr>
<td></td>
<td>K-9 Officer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lateral Police Officer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SRO/CPO Officer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-D</td>
<td>Police Officer</td>
<td>$ 30.60</td>
<td>$ 38.25</td>
<td>$ 45.90</td>
</tr>
</tbody>
</table>

FY24 Post Falls Police Department Kinds & Levels (Sworn)