GENERAL FUND FY24

GM Pay	Administrative	Parks & Recreation	Community	Hourly Rates						Grade	Annual Rates			
Grade			Development	Mi	nimum		-		ах	Prog.	Minimum	Market	Max	
19			*City Engineer	\$	44.11	\$	55.14	\$	66.18	10%	\$91,748.80	\$ 114,691.20	\$ 137,654.40	
18	*City Prosecutor *Deputy City Attorney			\$	40.10	\$	50.12	\$	60.16	10%	\$83,408.00	\$ 104,249.60	\$ 125,132.80	
17	*Accounting Sup. *IS Administrator *Administrative Services Supervisor		*Planning Manager *Asst. City Engineer *Chief Building Official	\$	36.45	\$	45.57	\$	54.69	10%	\$75,816.00	\$ 94,785.60	\$ 113,755.20	
16	*Asst. City Prosecutor	*Parks Manager *Parks Planner *Recreation Manager	*GIS Coordinator Sr. Staff Engineer	\$	33.14	\$	41.43	\$	49.72	10%	\$ 68,931.20	\$ 86,174.40	\$ 103,417.60	
15	*Public Information Specialist Sharepoint Analyst		Staff Engineer	\$	30.13	\$	37.66	\$	45.19	9%	\$ 62,670.40	\$ 78,332.80	\$ 93,995.20	
14	HR Manager	1	Senior Eng. Tech. Associate Planner Sr Inspectors/ Plans Reviewer	\$	27.64	\$	34.55	\$	41.46	9%	\$57,491.20	\$ 71,864.00	\$ 86,236.80	
13	City Clerk PD IT Tech Sr. Support Tech	Urban Forester Parks Supervisor *Recreation Supervisor Cemetery Sexton Parks Construction Supervisor	Plumbing/Electrical Inspector Building Inspector Engineering Tech. Planner I	\$	25.36	\$	31.70	\$	38.04	9%	\$52,748.80	\$ 65,936.00	\$ 79,123.20	
12	Payroll Coord/Staff Acct. Executive Assistant Legal Assistant/Office Manager	Recreation Coord. City Arborist Parks Office Manager	GIS Technician	\$	23.26	\$	29.08	\$	34.90	9%	\$ 48,380.80	\$ 60,486.40	\$ 72,592.00	
11	Utility Billing Supervisor Legal Assistant	Parks Lead	Planning Specialist Permit Coordinator	\$	21.34	\$	26.68	\$	32.01	9%	\$44,387.20	\$ 55,494.40	\$ 66,580.80	
10	Software Support Technician Utility Billing Tech. Operations Support Specialist HR Generalist	Sr. Park Worker Urban Forestry Technician Natural Areas Technician		\$	19.58	\$	24.48	\$	29.37	8%	\$40,726.40	\$ 50,918.40	\$ 61,089.60	
9	Purchase Agent Cable Production Tech IS Technician Administrative Specialist Accounting Specialist HR Assistant	Parks Worker Recreation Program Asst/ Camp Director Recreation Outreach Specialist	Permits Technician Planning Tech	\$	18.13	\$	22.66	\$	27.20	8%	\$ 37,710.40	\$ 47,132.80	\$ 56,576.00	

GENERAL FUND FY24

8	Customer Service Representative		\$	16.79	\$ 20.98	\$ 25.18	8%	\$34,923.20	\$ 43,638.40	\$ 52,374.40
7	Custodian		\$	15.54	\$ 19.43	\$ 23.32	8%	\$ 32,323.20	\$ 40,414.40	\$ 48,505.60
6	Accounting Technician	Seasonal Parks Worker	\$	14.39	\$ 17.99	\$ 21.59	8%	\$ 29,931.20	\$ 37,419.20	\$ 44,907.20
5			\$	13.33	\$ 16.66	\$ 19.99	8%	\$ 27,726.40	\$ 34,652.80	\$ 41,579.20
4			\$	12.34	\$ 15.42	\$ 18.51	8%	\$ 25,667.20	\$ 32,073.60	\$ 38,500.80
3		Lead Parks Asst.	\$	11.43	\$ 14.28	\$ 17.14	8%	\$23,774.40	\$ 29,702.40	\$ 35,651.20
2			\$	10.58	\$ 13.22	\$ 15.87	8%	\$22,006.40	\$ 27,497.60	\$ 33,009.60
1		Parks Assistant	\$	9.80	\$ 12.24	\$ 14.69	6%	\$20,384.00	\$ 25,459.20	\$ 30,555.20

* Exempt position

Range Width = 50% wide from minimum to maximum 25% from minimum to market; 25% from market to maximum

Grade Progression = 8% between grades 1-10

Grades 11 - 15 = 9% Grades 16 - 20 = 10%

Seasonal Recreation Position Grades										
А	Recreation Leader III \$11.50-\$15.00		С	D	Recreation Assistant \$7.25-\$10.00					
	Camp Director Head Lifeguard \$11.85-15.45			Youth Official Camp Counselor Lifeguard Concession Supervisor Gym/field Supervisor \$7.47 - 11.33		ScoreKeeper Jr. Counselor \$7.47 - 11.33				
Specialty Program Instructors: \$12.00-\$25.00 per hour AAU/Adult Sports Officials: \$13.00-\$21.00 per game										

Specialty Program Instructors: \$12.36-\$25.75 per hour AAU/Adult Sports Officials: \$13.39-\$21.63 per game