

FY 19 Personnel Schedule

Dept 01-411 City Council	Budget Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Mayor **	n/a	\$ 21,465.60	\$ 1,642.12	\$ 2,429.91	\$ 47.22	Exempt	\$ 25,584.85
Council Member **	n/a	\$ 9,796.80	\$ 749.46	\$ 1,109.00	\$ 21.55	Exempt	\$ 11,676.81
Council Member **	n/a	\$ 9,796.80	\$ 749.46	\$ 1,109.00	\$ 21.55	Exempt	\$ 11,676.81
Council Member **	n/a	\$ 9,796.80	\$ 749.46	\$ 1,109.00	\$ 21.55	Exempt	\$ 11,676.81
Council Member **	n/a	\$ 9,796.80	\$ 749.46	\$ 1,109.00	\$ 21.55	Exempt	\$ 11,676.81
Council Member **	n/a	\$ 9,796.80	\$ 749.46	\$ 1,109.00	\$ 21.55	Exempt	\$ 11,676.81
Council Member **	n/a	\$ 9,796.80	\$ 749.46	\$ 1,109.00	\$ 21.55	Exempt	\$ 11,676.81
SUBTOTAL		\$ 80,246.40	\$ 6,138.85	\$ 9,083.89	\$ 176.54	EXEMPT	\$ 95,645.68
Dept 01-412 Computer Department	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
IS Administrator **	\$ 48.00	\$ 99,840.00	\$ 7,637.76	\$ 11,301.89	\$ 259.58	\$ 998.40	\$ 120,037.63
IS Technician	\$ 19.65	\$ 20,436.00	\$ 1,563.35	\$ 2,313.36	\$ 53.13	\$ 204.36	\$ 24,570.20
Software Suppot Specialist	\$ 20.80	\$ 43,264.00	\$ 3,309.70	\$ 4,897.48	\$ 112.49	\$ 432.64	\$ 52,016.31
Total Personnel		\$ 163,540.00	\$ 12,510.81	\$ 18,512.73	\$ 425.20	\$ 1,635.40	\$ 196,624.14
Dept 01-413 General Services	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
City Administrator **	\$ 69.26	\$ 144,060.80	\$ 11,020.65	\$ 16,307.68	\$ 374.56	\$ 1,440.61	\$ 173,204.30
Executive Assistant	\$ 26.72	\$ 55,577.60	\$ 4,251.69	\$ 6,291.38	\$ 144.50	\$ 555.78	\$ 66,820.95
Total Personnel		\$ 199,638.40	\$ 15,272.34	\$ 22,599.07	\$ 519.06	\$ 1,996.38	\$ 240,025.25
City Admin PERSI Contribution	\$ 472.22	\$ 11,333.28					\$ 251,358.53
Dept 01-414 Finance	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Finance Director **	\$ 57.81	\$ 120,244.80	\$ 9,198.73	\$ 13,611.71	\$ 312.64	\$ 1,202.45	\$ 144,570.32
Accounting Supervisor **	\$ 30.98	\$ 64,438.40	\$ 4,929.54	\$ 7,294.43	\$ 167.54	\$ 644.38	\$ 77,474.29
Accounting Specialist-A/P CSR	\$ 16.67	\$ 34,673.60	\$ 2,652.53	\$ 3,925.05	\$ 90.15	\$ 346.74	\$ 41,688.07
Payroll Coordinator/Staff Accountant	\$ 23.58	\$ 49,046.40	\$ 3,752.05	\$ 5,552.05	\$ 127.52	\$ 490.46	\$ 58,968.49
Utility Billing Supervisor	\$ 25.25	\$ 52,520.00	\$ 4,017.78	\$ 5,945.26	\$ 136.55	\$ 525.20	\$ 63,144.80
Accounting Specialist-A/P CSR	\$ 15.72	\$ 32,697.60	\$ 2,501.37	\$ 3,701.37	\$ 85.01	\$ 326.98	\$ 39,312.32
Accounting Specialist-A/P CSR	\$ 18.47	\$ 38,417.60	\$ 2,938.95	\$ 4,348.87	\$ 99.89	\$ 384.18	\$ 46,189.48
Cust. Service Rep-Purchasing Officer 2/25/15	\$ 16.61	\$ 34,548.80	\$ 2,642.98	\$ 3,910.92	\$ 89.83	\$ 345.49	\$ 41,538.02
Total Personnel		\$ 426,587.20	\$ 32,633.92	\$ 48,289.67	\$ 1,109.13	\$ 4,265.87	\$ 512,885.79
Dept 01-415 City Clerk	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
City Clerk	\$ 24.78	\$ 51,542.40	\$ 3,942.99	\$ 5,834.60	\$ 134.01	\$ 515.42	\$ 61,969.43
Total Personnel		\$ 51,542.40	\$ 3,942.99	\$ 5,834.60	\$ 134.01	\$ 515.42	\$ 61,969.43
Dept 01-416 Legal - Civil	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Legal Services Director	\$ 64.65	\$ 134,472.00	\$ 10,287.11	\$ 15,222.23	\$ 349.63	\$ 1,344.72	\$ 161,675.69
Total Personnel		\$ 134,472.00	\$ 10,287.11	\$ 15,222.23	\$ 349.63	\$ 1,344.72	\$ 161,675.69

Dept 01-417 Cable Franchise	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Public Information Specialist **	\$ 37.28	\$ 77,542.40	\$ 5,931.99	\$ 8,777.80	\$ 201.61	\$ 775.42	\$ 93,229.23
Cable Production Technician	\$ 16.18	\$ 33,654.40	\$ 2,574.56	\$ 3,809.68	\$ 87.50	\$ 336.54	\$ 40,462.69
Total Personnel		\$ 111,196.80	\$ 8,506.56	\$ 12,587.48	\$ 289.11	\$ 1,111.97	\$ 133,691.91

Dept 01-418 Human Resources	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
HR Director **	\$ 49.74	\$ 103,459.20	\$ 7,914.63	\$ 11,711.58	\$ 268.99	\$ 1,034.59	\$ 124,389.00
HR Assistant	\$ 19.26	\$ 22,437.90	\$ 1,716.50	\$ 2,539.97	\$ 58.34	\$ 224.38	\$ 26,977.09
Drug Testing							\$ 1,500.00
Total Personnel		\$ 125,897.10	\$ 9,631.13	\$ 14,251.55	\$ 327.33	\$ 1,258.97	\$ 152,866.08

Dept 01-421 Police	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
<u>Non Sworn Positions:</u>							
Department Specialist	\$ 15.54	\$ 32,323.20	\$ 2,472.72	\$ 3,658.99	\$ 84.04	\$ 323.23	\$ 38,862.18
Department Specialist	\$ 16.81	\$ 34,964.80	\$ 2,674.81	\$ 3,958.02	\$ 90.91	\$ 349.65	\$ 42,038.18
EC - Communications Director	\$ 41.71	\$ 76,329.30	\$ 5,839.19	\$ 8,640.48	\$ 198.46	\$ 763.29	\$ 91,770.72
EC - Emerg Communications Shift Supervisor	\$ 18.88	\$ 39,270.40	\$ 3,004.19	\$ 4,445.41	\$ 102.10	\$ 392.70	\$ 47,214.80
EC - Emerg Communications Shift Supervisor	\$ 25.93	\$ 53,934.40	\$ 4,125.98	\$ 6,105.37	\$ 140.23	\$ 539.34	\$ 64,845.33
SR ECO	\$ 23.44	\$ 48,755.20	\$ 3,729.77	\$ 5,519.09	\$ 126.76	\$ 487.55	\$ 58,618.38
EC-Emergency Communications Officer 1/26/15	\$ 21.60	\$ 44,928.00	\$ 3,436.99	\$ 5,085.85	\$ 116.81	\$ 449.28	\$ 54,016.93
Community Services Admin	\$ 19.03	\$ 39,582.40	\$ 3,028.05	\$ 4,480.73	\$ 102.91	\$ 395.82	\$ 47,589.92
SR ECO	\$ 21.88	\$ 45,510.40	\$ 3,481.55	\$ 5,151.78	\$ 118.33	\$ 455.10	\$ 54,717.15
SR ECO	\$ 21.60	\$ 44,928.00	\$ 3,436.99	\$ 5,085.85	\$ 116.81	\$ 449.28	\$ 54,016.93
EC-Emergency Communications Officer	\$ 21.60	\$ 44,928.00	\$ 3,436.99	\$ 5,085.85	\$ 116.81	\$ 449.28	\$ 54,016.93
SR ECO	\$ 21.88	\$ 45,510.40	\$ 3,481.55	\$ 5,151.78	\$ 118.33	\$ 455.10	\$ 54,717.15
ECO (NEW FY 19)	\$ 17.64	\$ 36,691.20	\$ 2,806.88	\$ 4,153.44	\$ 95.40	\$ 366.91	\$ 44,113.83
ECO	\$ 18.88	\$ 39,270.40	\$ 3,004.19	\$ 4,445.41	\$ 102.10	\$ 392.70	\$ 47,214.80
ECO	\$ 21.39	\$ 44,491.20	\$ 3,403.58	\$ 5,036.40	\$ 115.68	\$ 444.91	\$ 53,491.77
SR ECO	\$ 22.28	\$ 46,342.40	\$ 3,545.19	\$ 5,245.96	\$ 120.49	\$ 463.42	\$ 55,717.47
ECO	\$ 21.60	\$ 44,928.00	\$ 3,436.99	\$ 5,085.85	\$ 116.81	\$ 449.28	\$ 54,016.93
EC - Emerg Communications Shift Supervisor	\$ 25.93	\$ 53,934.40	\$ 4,125.98	\$ 6,105.37	\$ 140.23	\$ 539.34	\$ 64,845.33
IT Administrator	\$ 43.84	\$ 54,712.32	\$ 4,185.49	\$ 6,193.43	\$ 142.25	\$ 547.12	\$ 65,780.62
IT Analyst	\$ 22.64	\$ 47,091.20	\$ 3,602.48	\$ 5,330.72	\$ 122.44	\$ 470.91	\$ 56,617.75
Management Assistant	\$ 30.95	\$ 64,376.00	\$ 4,924.76	\$ 7,287.36	\$ 167.38	\$ 643.76	\$ 77,399.26
Department Specialist	\$ 15.54	\$ 32,323.20	\$ 2,472.72	\$ 3,658.99	\$ 84.04	\$ 323.23	\$ 38,862.18
Investigations & Evidence Technician	\$ 19.42	\$ 40,393.60	\$ 3,090.11	\$ 4,572.56	\$ 105.02	\$ 403.94	\$ 48,565.23
Senior Police Mechanic	\$ 22.45	\$ 29,185.00	\$ 2,232.65	\$ 3,303.74	\$ 75.88	\$ 291.85	\$ 35,089.13
ECO	\$ 18.88	\$ 39,270.40	\$ 3,004.19	\$ 4,445.41	\$ 102.10	\$ 392.70	\$ 47,214.80

Sworn Positions:

SR Patrol Officer	\$ 27.11	\$ 56,388.80	\$ 4,313.74	\$ 6,574.93	\$ 1,996.16	\$ 563.89	\$ 69,837.53
Patrol Officer	\$ 24.22	\$ 50,377.60	\$ 3,853.89	\$ 5,874.03	\$ 1,783.37	\$ 503.78	\$ 62,392.66
Patrol Sergeant	\$ 33.08	\$ 68,806.40	\$ 5,263.69	\$ 8,022.83	\$ 2,435.75	\$ 688.06	\$ 85,216.73

Patrol Officer	\$	22.36	\$	46,508.80	\$	3,557.92	\$	5,422.93	\$	1,646.41	\$	465.09	\$	57,601.15
Patrol Officer	\$	24.42	\$	50,793.60	\$	3,885.71	\$	5,922.53	\$	1,798.09	\$	507.94	\$	62,907.87
SR Patrol Officer	\$	31.12	\$	64,729.60	\$	4,951.81	\$	7,547.47	\$	2,291.43	\$	647.30	\$	80,167.61
Patrol Sergeant	\$	35.76	\$	74,380.80	\$	5,690.13	\$	8,672.80	\$	2,633.08	\$	743.81	\$	92,120.62
Patrol Officer	\$	25.68	\$	53,414.40	\$	4,086.20	\$	6,228.12	\$	1,890.87	\$	534.14	\$	66,153.73
SR Patrol Officer	\$	29.03	\$	60,382.40	\$	4,619.25	\$	7,040.59	\$	2,137.54	\$	603.82	\$	74,783.60
Detective	\$	42.55	\$	88,504.00	\$	6,770.56	\$	10,319.57	\$	3,133.04	\$	885.04	\$	109,612.20
Police Lieutenant / Sr. Lieutenant	\$	42.81	\$	89,044.80	\$	6,811.93	\$	10,382.62	\$	3,152.19	\$	890.45	\$	110,281.98
SR Patrol Officer	\$	33.69	\$	70,075.20	\$	5,360.75	\$	8,170.77	\$	2,480.66	\$	700.75	\$	86,788.14
Patrol Sergeant	\$	32.69	\$	67,995.20	\$	5,201.63	\$	7,928.24	\$	2,407.03	\$	679.95	\$	84,212.06
Chief of Police **	\$	61.80	\$	128,544.00	\$	9,833.62	\$	14,988.23	\$	4,550.46	\$	1,285.44	\$	159,201.74
Patrol Officer	\$	24.45	\$	50,856.00	\$	3,890.48	\$	5,929.81	\$	1,800.30	\$	508.56	\$	62,985.16
Patrol Officer	\$	22.36	\$	46,508.80	\$	3,557.92	\$	5,422.93	\$	1,646.41	\$	465.09	\$	57,601.15
Patrol Officer	\$	25.94	\$	53,955.20	\$	4,127.57	\$	6,291.18	\$	1,910.01	\$	539.55	\$	66,823.52
Patrol Sergeant	\$	30.82	\$	64,105.60	\$	4,904.08	\$	7,474.71	\$	2,269.34	\$	641.06	\$	79,394.79
Patrol Officer	\$	24.42	\$	50,793.60	\$	3,885.71	\$	5,922.53	\$	1,798.09	\$	507.94	\$	62,907.87
Patrol Officer	\$	22.36	\$	46,508.80	\$	3,557.92	\$	5,422.93	\$	1,646.41	\$	465.09	\$	57,601.15
Captain **	\$	40.00	\$	83,200.00	\$	6,364.80	\$	9,701.12	\$	2,945.28	\$	832.00	\$	103,043.20
Patrol Sergeant	\$	38.97	\$	81,057.60	\$	6,200.91	\$	9,451.32	\$	2,869.44	\$	810.58	\$	100,389.84
Detective	\$	38.24	\$	79,539.20	\$	6,084.75	\$	9,274.27	\$	2,815.69	\$	795.39	\$	98,509.30
Captain **	\$	56.21	\$	116,916.80	\$	8,944.14	\$	13,632.50	\$	4,138.85	\$	1,169.17	\$	144,801.46
SR Patrol Officer	\$	28.46	\$	59,196.80	\$	4,528.56	\$	6,902.35	\$	2,095.57	\$	591.97	\$	73,315.24
Patrol Officer	\$	27.50	\$	57,200.00	\$	4,375.80	\$	6,669.52	\$	2,024.88	\$	572.00	\$	70,842.20
Patrol Officer	\$	24.45	\$	50,856.00	\$	3,890.48	\$	5,929.81	\$	1,800.30	\$	508.56	\$	62,985.16
Juvenile Detective/SRO; Detective	\$	29.08	\$	60,486.40	\$	4,627.21	\$	7,052.71	\$	2,141.22	\$	604.86	\$	74,912.41
SR Patrol Officer	\$	26.59	\$	55,307.20	\$	4,231.00	\$	6,448.82	\$	1,957.87	\$	553.07	\$	68,497.97
SR Patrol Officer	\$	33.40	\$	69,472.00	\$	5,314.61	\$	8,100.44	\$	2,459.31	\$	694.72	\$	86,041.07
Patrol Officer	\$	24.94	\$	51,875.20	\$	3,968.45	\$	6,048.65	\$	1,836.38	\$	518.75	\$	64,247.44
Patrol Officer	\$	26.48	\$	55,078.40	\$	4,213.50	\$	6,422.14	\$	1,949.78	\$	550.78	\$	68,214.60
Patrol Officer	\$	24.45	\$	50,856.00	\$	3,890.48	\$	5,929.81	\$	1,800.30	\$	508.56	\$	62,985.16
New Position	\$	25.06	\$	52,124.80	\$	3,987.55	\$	6,077.75	\$	1,845.22	\$	521.25	\$	64,556.56
Detective	\$	29.86	\$	62,108.80	\$	4,751.32	\$	7,241.89	\$	2,198.65	\$	621.09	\$	76,921.75
SR Patrol Officer	\$	26.98	\$	56,118.40	\$	4,293.06	\$	6,543.41	\$	1,986.59	\$	561.18	\$	69,502.64
Patrol Officer	\$	26.98	\$	56,118.40	\$	4,293.06	\$	6,543.41	\$	1,986.59	\$	561.18	\$	69,502.64
SR Patrol Officer	\$	28.89	\$	60,091.20	\$	4,596.98	\$	7,006.63	\$	2,127.23	\$	600.91	\$	74,422.95
Detective	\$	29.69	\$	61,755.20	\$	4,724.27	\$	7,200.66	\$	2,186.13	\$	617.55	\$	76,483.82
SR Patrol Officer	\$	30.45	\$	63,336.00	\$	4,845.20	\$	7,384.98	\$	2,242.09	\$	633.36	\$	78,441.64
SR Patrol Officer	\$	25.67	\$	53,393.60	\$	4,084.61	\$	6,225.69	\$	1,890.13	\$	533.94	\$	66,127.97
Patrol Officer	\$	28.46	\$	59,196.80	\$	4,528.56	\$	6,902.35	\$	2,095.57	\$	591.97	\$	73,315.24
Sr. Patrol Officer	\$	27.91	\$	58,052.80	\$	4,441.04	\$	6,768.96	\$	2,055.07	\$	580.53	\$	71,898.39
Patrol Officer	\$	25.31	\$	52,644.80	\$	4,027.33	\$	6,138.38	\$	1,863.63	\$	526.45	\$	65,200.58
Patrol Officer	\$	24.42	\$	50,793.60	\$	3,885.71	\$	5,922.53	\$	1,798.09	\$	507.94	\$	62,907.87
Patrol Officer	\$	24.42	\$	50,793.60	\$	3,885.71	\$	5,922.53	\$	1,798.09	\$	507.94	\$	78,907.87

Misc:		\$	-	\$	-	\$	-	\$	-	\$	-			
Shift Differential	\$	22,159.00	\$	1,695.16	\$	2,583.74	\$	784.43	\$	221.59	\$	27,443.92		
Holiday Pay	\$	81,427.68	\$	6,229.22	\$	9,494.47	\$	2,882.54	\$	814.28	\$	100,848.17		
Patrol Holiday Pay	\$	28,526.04	\$	2,182.24	\$	3,326.14	\$	1,009.82	\$	285.26	\$	35,329.50		
Hazard Pay	\$	72,280.00	\$	5,529.42	\$	8,427.85	\$	2,558.71	\$	722.80	\$	89,518.78		
Traffic School	\$	8,153.28	\$	623.73	\$	950.67	\$	288.63	\$	81.53	\$	10,097.84		
Overtime Pay(School Funded)	\$	8,092.64	\$	619.09	\$	943.60	\$	286.48	\$	80.93	\$	10,022.73		
Overtime	\$	24,459.85	\$	1,871.18	\$	2,852.02	\$	865.88	\$	244.60	\$	30,293.52		
Traffic Enforcement	\$	14,675.91	\$	1,122.71	\$	1,711.21	\$	519.53	\$	146.76	\$	18,176.11		
On-Call Pay	\$	29,120.00	\$	2,227.68	\$	3,395.39	\$	1,030.85	\$	291.20	\$	36,065.12		
Uniform											\$	26,800.00		
Dry Cleaning											\$	4,600.00		
Physical Fitness											\$	8,000.00		
Total Personnel			\$	4,303,111.42	\$	329,188.02	\$	497,921.28	\$	115,463.80	\$	43,031.11	\$	5,288,715.64

Dept 01-423 Oasis	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
<u>General Fund Positions:</u>							
Crime Victim Advocate	\$ 22.97	\$ 47,777.60	\$ 3,654.99	\$ 5,408.42	\$ 124.22	\$ 477.78	\$ 57,443.01
Crime Victim Advocate	\$ 19.97	\$ 41,537.60	\$ 3,177.63	\$ 4,702.06	\$ 108.00	\$ 415.38	\$ 49,940.66
Total Personnel		\$ 89,315.20	\$ 6,832.61	\$ 10,110.48	\$ 232.22	\$ 893.15	\$ 107,383.66

Dept 01-424 Legal Services	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
City Prosecutor **	\$ 48.01	\$ 99,860.80	\$ 7,639.35	\$ 11,304.24	\$ 259.64	\$ 998.61	\$ 120,062.64
Legal Asst/Office Manager	\$ 24.25	\$ 50,440.00	\$ 3,858.66	\$ 5,709.81	\$ 131.14	\$ 504.40	\$ 60,644.01
Filing Clerk	\$ 16.41	\$ 34,132.80	\$ 2,611.16	\$ 3,863.83	\$ 88.75	\$ 341.33	\$ 41,037.87
Deputy Prosecutor	\$ 39.18	\$ 81,494.40	\$ 6,234.32	\$ 9,225.17	\$ 211.89	\$ 814.94	\$ 97,980.72
Total Personnel		\$ 265,928.00	\$ 20,343.49	\$ 30,103.05	\$ 691.41	\$ 2,659.28	\$ 319,725.23

Dept 01-427 Animal Control	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Animal Control Officer	\$ 20.18	\$ 41,974.40	\$ 3,211.04	\$ 4,751.50	\$ 748.82	\$ 419.74	\$ 51,105.51
Animal Control Officer	\$ 16.64	\$ 34,611.20	\$ 2,647.76	\$ 3,917.99	\$ 636.85	\$ 346.11	\$ 42,159.90
Animal Shelter Manager	\$ 18.17	\$ 37,793.60	\$ 2,891.21	\$ 4,278.24	\$ 695.40	\$ 377.94	\$ 46,036.38
Uniform Expense							\$ 500.00
Total Personnel		\$ 114,379.20	\$ 8,750.01	\$ 12,947.73	\$ 2,081.07	\$ 1,143.79	\$ 139,801.80

Dept 01-431 Street	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Public Service Maintenance Manager**	\$ 44.78	\$ 46,571.20	\$ 3,562.70	\$ 5,271.86	\$ 3,124.93	\$ 465.71	\$ 58,996.40
Street Worker 11/3/14	\$ 17.14	\$ 35,651.20	\$ 2,727.32	\$ 4,035.72	\$ 2,392.20	\$ 356.51	\$ 45,162.94
Maintenance Supervisor	\$ 27.52	\$ 57,241.60	\$ 4,378.98	\$ 6,479.75	\$ 3,840.91	\$ 572.42	\$ 72,513.66
Street Worker	\$ 24.96	\$ 51,916.80	\$ 3,971.64	\$ 5,876.98	\$ 3,483.62	\$ 519.17	\$ 65,768.20

Street Worker	\$	16.99	\$	35,339.20	\$	2,703.45	\$	4,000.40	\$	2,371.26	\$	353.39	\$	44,767.70
Street Worker	\$	16.50	\$	34,320.00	\$	2,625.48	\$	3,885.02	\$	2,302.87	\$	343.20	\$	43,476.58
Street Worker	\$	17.89	\$	37,211.20	\$	2,846.66	\$	4,212.31	\$	2,496.87	\$	372.11	\$	47,139.15
Street Worker	\$	20.86	\$	43,388.80	\$	3,319.24	\$	4,911.61	\$	2,911.39	\$	433.89	\$	54,964.93
Traffic Supervisor	\$	28.82	\$	59,945.60	\$	4,585.84	\$	6,785.84	\$	4,022.35	\$	599.46	\$	75,939.09
Seasonal Street Worker	\$	12.28	\$	10,683.60	\$	817.30	\$	-	\$	716.87	\$	106.84	\$	12,324.60
Seasonal Street Worker	\$	12.28	\$	10,683.60	\$	817.30	\$	-	\$	716.87	\$	106.84	\$	12,324.60
Seasonal Street Worker	\$	12.28	\$	10,683.60	\$	817.30	\$	-	\$	716.87	\$	106.84	\$	12,324.60
Seasonal Street Worker	\$	12.28	\$	10,683.60	\$	817.30	\$	-	\$	716.87	\$	106.84	\$	12,324.60
Seasonal Street Worker	\$	12.28	\$	10,683.60	\$	817.30	\$	-	\$	716.87	\$	106.84	\$	12,324.60
Seasonal Street Worker	\$	12.28	\$	10,683.60	\$	817.30	\$	-	\$	716.87	\$	106.84	\$	12,324.60
Department Specialist	\$	15.41	\$	16,026.40	\$	1,226.02	\$	1,814.19	\$	41.67	\$	160.26	\$	19,268.54
Street Worker	\$	16.50	\$	34,320.00	\$	2,625.48	\$	3,885.02	\$	2,302.87	\$	343.20	\$	43,476.58
Street Worker	\$	16.66	\$	34,652.80	\$	2,650.94	\$	3,922.70	\$	2,325.20	\$	346.53	\$	43,898.17
On Call	\$	140.00	\$	7,280.00	\$	556.92	\$	824.10	\$	488.49	\$	72.80	\$	9,222.30
Uniform Expense									\$	-			\$	2,503.00
Street Worker	\$	16.66	\$	34,652.80	\$	2,650.94	\$	3,922.70	\$	2,325.20	\$	346.53	\$	58,398.17
Total Personnel			\$	592,619.20	\$	45,335.37	\$	59,828.19	\$	38,731.05	\$	5,926.19	\$	759,443.00

Dept 01-433 Facility Maintenance	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Custodian	\$ 17.17	\$ 35,713.60	\$ 2,732.09	\$ 4,042.78	\$ 1,646.40	\$ 357.14	\$ 44,492.00
Facility Maintenance Supervisor	\$ 22.64	\$ 47,091.20	\$ 3,602.48	\$ 5,330.72	\$ 2,170.90	\$ 470.91	\$ 58,666.22
Custodian 3/2/15	\$ 13.47	\$ 28,017.60	\$ 2,143.35	\$ 3,171.59	\$ 1,291.61	\$ 280.18	\$ 34,904.33
Custodian	\$ 13.87	\$ 28,849.60	\$ 2,206.99	\$ 3,265.77	\$ 1,329.97	\$ 288.50	\$ 35,940.83
Custodian (NEW FY19)	\$ 13.21	\$ 13,738.40	\$ 1,050.99	\$ 1,555.19	\$ 633.34	\$ 137.38	\$ 17,115.30
Facilities Maintenance Foreman	\$ 17.47	\$ 36,337.60	\$ 2,779.83	\$ 4,113.42	\$ 1,675.16	\$ 363.38	\$ 45,269.38
Uniform Expense							\$ 300.00
Total Personnel		\$ 189,748.00	\$ 14,515.72	\$ 21,479.47	\$ 8,747.38	\$ 1,897.48	\$ 236,688.06

Dept 01-434 Fleet Maintenance	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Lead Mechanic/Fabricator	\$ 29.65	\$ 61,672.00	\$ 4,717.91	\$ 6,981.27	\$ 4,138.19	\$ 616.72	\$ 78,126.09
Maintenance Manager	\$ 44.78	\$ 46,571.20	\$ 3,562.70	\$ 5,271.86	\$ 3,124.93	\$ 465.71	\$ 58,996.40
Mechanic/Street Worker	\$ 19.17	\$ 39,873.60	\$ 3,050.33	\$ 4,513.69	\$ 2,675.52	\$ 398.74	\$ 50,511.88
Department Specialist	\$ 15.41	\$ 16,026.40	\$ 1,226.02	\$ 1,814.19	\$ 41.67	\$ 160.26	\$ 19,268.54
Street Worker II/Mechanic	\$ 22.45	\$ 17,511.00	\$ 1,339.59	\$ 1,982.25	\$ 1,174.99	\$ 175.11	\$ 22,182.93
Mechanic Tool Allowance							\$ 955.00
Uniform Expense							\$ 1,061.00
Total Personnel		\$ 181,654.20	\$ 13,896.55	\$ 20,563.26	\$ 11,155.29	\$ 1,816.54	\$ 231,101.84

Dept 001-435 GIS	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
GIS/City View Technician	\$ 36.86	\$ 76,668.80	\$ 5,865.16	\$ 8,678.91	\$ 199.34	\$ 766.69	\$ 92,178.90
GIS Technician (NEW FY 19)	\$ 18.78	\$ 39,062.40	\$ 2,988.27	\$ 4,421.86	\$ 101.56	\$ 390.62	\$ 61,464.72
Total Personnel		\$ 76,668.80	\$ 5,865.16	\$ 8,678.91	\$ 199.34	\$ 766.69	\$ 92,178.90

Dept 01-441 Urban Forestry	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Parks & Recreation Director **	\$ 60.50	\$ 6,292.00	\$ 481.34	\$ 712.25	\$ 16.36	\$ 62.92	\$ 7,564.87
Urban Forester	\$ 24.46	\$ 50,876.80	\$ 3,892.08	\$ 5,759.25	\$ 2,060.51	\$ 508.77	\$ 63,097.41
Urban Forester Assistant	\$ 18.98	\$ 39,478.40	\$ 3,020.10	\$ -	\$ 1,598.88	\$ 394.78	\$ 44,492.16
Uniform Expense							\$ 175.00
Total Personnel		\$ 96,647.20	\$ 7,393.51	\$ 6,471.51	\$ 3,675.74	\$ 966.47	\$ 115,329.44

Dept 01-442 Cemetery	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Parks & Recreation Director **	\$ 60.50	\$ 6,292.00	\$ 481.34	\$ 712.25	\$ 16.36	\$ 62.92	\$ 7,564.87
Administrative Specialist	\$ 16.53	\$ 8,595.60	\$ 657.56	\$ 973.02	\$ 22.35	\$ 85.96	\$ 10,334.49
Cemetery Sexton	\$ 24.78	\$ 51,542.40	\$ 3,942.99	\$ 5,834.60	\$ 3,494.57	\$ 515.42	\$ 65,329.99
Cemetery Maintenance	\$ 17.89	\$ 37,211.20	\$ 2,846.66	\$ 4,212.31	\$ 2,522.92	\$ 372.11	\$ 47,165.20
Seasonal Park Worker ***3/24/2015	\$ 12.53	\$ 13,657.70	\$ 1,044.81	\$ -	\$ 925.99	\$ 136.58	\$ 15,765.08
Uniform Expense							\$ 550.00
Total Personnel		\$ 117,298.90	\$ 8,973.37	\$ 11,732.18	\$ 6,982.19	\$ 1,172.99	\$ 146,709.63

Dept 01-443 Park	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Parks & Recreation Director **	\$ 60.50	\$ 56,628.00	\$ 4,332.04	\$ 6,410.29	\$ 147.23	\$ 566.28	\$ 68,083.84
Parks Planner (NEW FY 19)	\$ 27.36	\$ 56,904.27	\$ 4,353.18	\$ 6,441.56	\$ 147.95	\$ 569.04	\$ 68,416.00
Parks Manager	\$ 30.98	\$ 64,438.40	\$ 4,929.54	\$ 7,294.43	\$ 2,609.76	\$ 644.38	\$ 79,916.50
Parks Supervisor	\$ 22.67	\$ 47,153.60	\$ 3,607.25	\$ 5,337.79	\$ 1,909.72	\$ 471.54	\$ 58,479.89
Sr. Park Worker	\$ 18.78	\$ 39,062.40	\$ 2,988.27	\$ 4,421.86	\$ 1,582.03	\$ 390.62	\$ 48,445.19
Park Worker	\$ 16.99	\$ 35,339.20	\$ 2,703.45	\$ 4,000.40	\$ 1,431.24	\$ 353.39	\$ 43,827.68
Park Worker	\$ 17.66	\$ 36,732.80	\$ 2,810.06	\$ 4,158.15	\$ 1,487.68	\$ 367.33	\$ 45,556.02
Sr. Park Worker	\$ 18.98	\$ 39,478.40	\$ 3,020.10	\$ -	\$ 1,598.88	\$ 394.78	\$ 44,492.16
Seasonal Park Worker	\$ 12.28	\$ 15,030.72	\$ 1,149.85	\$ -	\$ 608.74	\$ 150.31	\$ 16,939.62
Seasonal Park Worker	\$ 12.28	\$ 15,030.72	\$ 1,149.85	\$ -	\$ 608.74	\$ 150.31	\$ 16,939.62
Seasonal Park Worker	\$ 12.28	\$ 15,030.72	\$ 1,149.85	\$ -	\$ 608.74	\$ 150.31	\$ 16,939.62
Seasonal Park Worker	\$ 12.28	\$ 15,030.72	\$ 1,149.85	\$ -	\$ 608.74	\$ 150.31	\$ 16,939.62
Seasonal Park Worker	\$ 12.28	\$ 15,030.72	\$ 1,149.85	\$ -	\$ 608.74	\$ 150.31	\$ 16,939.62
Seasonal Park Worker	\$ 12.28	\$ 9,885.40	\$ 756.23	\$ -	\$ 400.36	\$ 98.85	\$ 11,140.85
Seasonal Park Worker	\$ 12.28	\$ 9,885.40	\$ 756.23	\$ -	\$ 400.36	\$ 98.85	\$ 11,140.85
Seasonal Park Worker	\$ 12.28	\$ 15,030.72	\$ 1,149.85	\$ -	\$ 608.74	\$ 150.31	\$ 16,939.62
Seasonal Park Worker	\$ 12.28	\$ 9,885.40	\$ 756.23	\$ -	\$ 400.36	\$ 98.85	\$ 11,140.85
Seasonal Park Worker	\$ 12.28	\$ 9,885.40	\$ 756.23	\$ -	\$ 400.36	\$ 98.85	\$ 11,140.85
Parks Assistant	\$ 9.23	\$ 4,818.06	\$ 368.58	\$ -	\$ 195.13	\$ 48.18	\$ 5,429.95
Parks Assistant	\$ 7.92	\$ 4,134.24	\$ 316.27	\$ -	\$ 167.44	\$ 41.34	\$ 4,659.29
Lifeguards-Includes 2% Merit		\$ 3,324.38	\$ 254.32		\$ 134.64	\$ 33.24	\$ 3,746.58
Department Specialist	\$ 17.88	\$ 37,190.40	\$ 2,845.07	\$ 4,209.95	\$ 966.95	\$ 371.90	\$ 45,584.27
Sr. Park Worker	\$ 18.12	\$ 37,689.60	\$ 2,883.25	\$ 4,266.46	\$ 1,526.43	\$ 376.90	\$ 46,742.64
Parks Construction Supervisor 11/17/14	\$ 23.71	\$ 49,316.80	\$ 3,772.74	\$ 5,582.66	\$ 1,997.33	\$ 493.17	\$ 61,162.70
Parks Worker II **4/13/2015	\$ 16.81	\$ 34,964.80	\$ 2,674.81	\$ 3,958.02	\$ 1,416.07	\$ 349.65	\$ 43,363.34

Uniform Expense								\$ 2,700.00
Seasonal Park Worker (AVISTA)	\$	12.28	\$ 9,885.40	\$ 756.23	\$ -	\$ 400.36	\$ 98.85	\$ 11,140.85
Total Personnel			\$ 686,786.67	\$ 52,539.18	\$ 56,081.57	\$ 22,972.73	\$ 6,867.87	\$ 827,948.02

Dept 01-445 Recreation	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
<u>Full-Time:</u>							
Parks & Recreation Director **	\$ 60.50	\$ 56,628.00	\$ 4,332.04	\$ 6,410.29	\$ 147.23	\$ 566.28	\$ 68,083.84
Recreation Division Manager **	\$ 38.83	\$ 80,766.40	\$ 6,178.63	\$ 9,142.76	\$ 209.99	\$ 807.66	\$ 97,105.44
Administrative Specialist	\$ 16.53	\$ 25,786.80	\$ 1,972.69	\$ 2,919.07	\$ 67.05	\$ 257.87	\$ 31,003.47
Recreation Supervisor **	\$ 24.92	\$ 51,833.60	\$ 3,965.27	\$ 5,867.56	\$ 134.77	\$ 518.34	\$ 62,319.54
Recreation Coordinator 12/5/14	\$ 18.87	\$ 39,249.60	\$ 3,002.59	\$ 4,443.05	\$ 102.05	\$ 392.50	\$ 47,189.79
Recreation Supervisor **	\$ 27.04	\$ 56,243.20	\$ 4,302.60	\$ 6,366.73	\$ 146.23	\$ 562.43	\$ 67,621.20
Recreation Coordinator	\$ 17.97	\$ 37,377.60	\$ 2,859.39	\$ 4,231.14	\$ 97.18	\$ 373.78	\$ 44,939.09
Rec Program Assistant	\$ 16.50	\$ 34,320.00	\$ 2,625.48	\$ 3,885.02	\$ 89.23	\$ 343.20	\$ 41,262.94
Uniform Expense							\$ 979.00
Total Full Time		\$ 382,205.20	\$ 29,238.70	\$ 43,265.63	\$ 993.73	\$ 3,822.05	\$ 460,504.31
<u>Part-Time:</u>							
Soccer Supervisor	\$ 8.50	\$ 3,400.00	\$ 260.10	\$ -	\$ 51.00	\$ 34.00	\$ 3,745.10
Head Soccer Official	\$ 12.00	\$ 5,520.00	\$ 422.28	\$ -	\$ 82.80	\$ 55.20	\$ 6,080.28
Soccer Officials A	\$ 10.00	\$ 5,000.00	\$ 382.50	\$ -	\$ 75.00	\$ 50.00	\$ 5,507.50
Soccer Officials B	\$ 7.75	\$ 3,751.00	\$ 286.95	\$ -	\$ 56.27	\$ 37.51	\$ 4,131.73
R.C. Youth Basketball Supervisor	\$ 8.50	\$ 3,910.00	\$ 299.12	\$ -	\$ 58.65	\$ 39.10	\$ 4,306.87
R.C. Youth Basketball Scorekeepers	\$ 7.47	\$ 747.00	\$ 57.15	\$ -	\$ 11.21	\$ 7.47	\$ 822.82
Youth Basketball Officials	\$ 22.60	\$ 4,972.00	\$ 380.36	\$ -	\$ 74.58	\$ 49.72	\$ 5,476.66
Youth Basketball Supervisor	\$ 8.65	\$ 6,141.50	\$ 469.82	\$ -	\$ 92.12	\$ 61.42	\$ 6,764.86
Youth Basketball Rec Leader	\$ 8.00	\$ 720.00	\$ 55.08	\$ -	\$ 10.80	\$ 7.20	\$ 793.08
Youth Basketball Scorekeepers	\$ 7.47	\$ 1,195.20	\$ 91.43	\$ -	\$ 17.93	\$ 11.95	\$ 1,316.51
Youth Basketball Officials	\$ 15.30	\$ 2,983.50	\$ 228.24	\$ -	\$ 44.75	\$ 29.84	\$ 3,286.33
Football Supervisor	\$ 8.50	\$ 544.00	\$ 41.62	\$ -	\$ 8.16	\$ 5.44	\$ 599.22
Football Official A	\$ 8.50	\$ 2,380.00	\$ 182.07	\$ -	\$ 35.70	\$ 23.80	\$ 2,621.57
Football Official B	\$ 7.75	\$ 387.50	\$ 29.64	\$ -	\$ 5.81	\$ 3.88	\$ 426.83
T-Ball Supervisor	\$ 9.00	\$ 1,260.00	\$ 96.39	\$ -	\$ 18.90	\$ 12.60	\$ 1,387.89
T-Ball Recreation Leader	\$ 8.25	\$ 866.25	\$ 66.27	\$ -	\$ 12.99	\$ 8.66	\$ 954.17
T-Ball Recreation Leader	\$ 8.00	\$ 1,400.00	\$ 107.10	\$ -	\$ 21.00	\$ 14.00	\$ 1,542.10
Youth Day Camp Unit Directors	\$ 11.00	\$ 18,205.00	\$ 1,392.68	\$ -	\$ 273.08	\$ 182.05	\$ 20,052.81
Youth Day Camp Head Counselor	\$ 8.67	\$ 18,553.80	\$ 1,419.37	\$ -	\$ 278.31	\$ 185.54	\$ 20,437.01
Youth Day Camp Recreation Leader	\$ 8.00	\$ 33,936.00	\$ 2,596.10	\$ -	\$ 509.04	\$ 339.36	\$ 37,380.50
Youth Day Camp Asst. Leader	\$ 7.25	\$ 33,901.00	\$ 2,593.43	\$ -	\$ 508.52	\$ 339.01	\$ 37,341.95
Youth Day Camp Bus Driver	\$ 11.05	\$ 7,016.75	\$ 536.78	\$ -	\$ 105.25	\$ 70.17	\$ 7,728.95
Adult Basketball Supervisor	\$ 8.25	\$ 2,805.00	\$ 214.58	\$ -	\$ 42.08	\$ 28.05	\$ 3,089.71
Adult Basketball Scorekeeper	\$ 7.50	\$ 1,267.50	\$ 96.96	\$ -	\$ 19.01	\$ 12.68	\$ 1,396.15
Adult Basketball Official	\$ 22.00	\$ 6,666.00	\$ 509.95	\$ -	\$ 99.99	\$ 66.66	\$ 7,342.60
Adult Volleyball Supervisor	\$ 8.50	\$ 2,057.00	\$ 157.36	\$ -	\$ 30.86	\$ 20.57	\$ 2,265.79

Adult Volleyball Official	\$	15.85	\$	6,371.70	\$	487.44	\$	-	\$	95.58	\$	63.72	\$	7,018.43
Tennis Instructor	\$	16.00	\$	1,856.00	\$	141.98	\$	-	\$	27.84	\$	18.56	\$	2,044.38
Head Lifeguard	\$	12.00	\$	3,876.00	\$	296.51	\$	-	\$	58.14	\$	38.76	\$	4,269.41
Asst. Head Lifeguard	\$	11.50	\$	3,714.50	\$	284.16	\$	-	\$	55.72	\$	37.15	\$	4,091.52
Lifeguard A	\$	9.00	\$	4,014.00	\$	307.07	\$	-	\$	60.21	\$	40.14	\$	4,421.42
Lifeguard B	\$	8.25	\$	6,847.50	\$	523.83	\$	-	\$	102.71	\$	68.48	\$	7,542.52
Aerobics Instructor	\$	15.45	\$	695.25	\$	53.19	\$	-	\$	10.43	\$	6.95	\$	765.82
Yoga Instructor	\$	15.45	\$	896.10	\$	68.55	\$	-	\$	13.44	\$	8.96	\$	987.05
Art Instructor	\$	17.00	\$	1,445.00	\$	110.54	\$	-	\$	21.68	\$	14.45	\$	1,591.67
Dance Instructor	\$	17.30	\$	4,601.80	\$	352.04	\$	-	\$	69.03	\$	46.02	\$	5,068.88
Rock Climbing/Backpack (Outdoor)	\$	14.00	\$	462.00	\$	35.34	\$	-	\$	6.93	\$	4.62	\$	508.89
General Classes	\$	15.00	\$	3,450.00	\$	263.93	\$	-	\$	51.75	\$	34.50	\$	3,800.18
Recreation Workshops	\$	15.00	\$	1,125.00	\$	86.06	\$	-	\$	16.88	\$	11.25	\$	1,239.19
Special Events	\$	11.05	\$	596.70	\$	45.65	\$	-	\$	8.95	\$	5.97	\$	657.27
Youth Volleyball Supervisor	\$	8.50	\$	2,380.00	\$	182.07	\$	-	\$	35.70	\$	23.80	\$	2,621.57
Youth Volleyball Official	\$	14.50	\$	2,030.00	\$	155.30	\$	-	\$	30.45	\$	20.30	\$	2,236.05
Football Supervisor Adult	\$	8.50	\$	1,020.00	\$	78.03	\$	-	\$	15.30	\$	10.20	\$	1,123.53
Football Official A	\$	20.00	\$	4,320.00	\$	330.48	\$	-	\$	64.80	\$	43.20	\$	4,758.48
Preschool Instructor	\$	15.50	\$	1,953.00	\$	149.40	\$	-	\$	29.30	\$	19.53	\$	2,151.23
Sports Camp Recreation Leaders	\$	8.00	\$	2,000.00	\$	153.00	\$	-	\$	30.00	\$	20.00	\$	2,203.00
Sports Camp Supervisor	\$	12.00	\$	1,200.00	\$	91.80	\$	-	\$	18.00	\$	12.00	\$	1,321.80
Total Part Time			\$	224,440.55	\$	17,169.70	\$	-	\$	3,366.61	\$	2,244.41	\$	247,221.27

Total Personnel \$ 606,645.75 \$ 46,408.40 \$ 43,265.63 \$ 4,360.34 \$ 6,066.46 \$ 707,725.58

Dept 01-451 Planning & Zoning	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Planning Manager **	\$ 33.83	\$ 70,366.40	\$ 5,383.03	\$ 7,965.48	\$ 182.95	\$ 703.66	\$ 84,601.52
Associate Planner	\$ 22.42	\$ 46,633.60	\$ 3,567.47	\$ 5,278.92	\$ 121.25	\$ 466.34	\$ 56,067.58
Planner I **4/13/2015	\$ 21.55	\$ 44,824.00	\$ 3,429.04	\$ 5,074.08	\$ 116.54	\$ 448.24	\$ 53,891.90
Admin Specialist	\$ 16.18	\$ 33,654.40	\$ 2,574.56	\$ 3,809.68	\$ 87.50	\$ 336.54	\$ 40,462.69
Total Personnel		\$ 195,478.40	\$ 14,954.10	\$ 22,128.15	\$ 508.24	\$ 1,954.78	\$ 235,023.68

Dept 01-452 Building Inspector	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Plans Examiner	\$ 26.76	\$ 55,660.80	\$ 4,258.05	\$ 6,300.80	\$ 823.78	\$ 556.61	\$ 67,600.04
Chief Building Official	\$ 33.83	\$ 70,366.40	\$ 5,383.03	\$ 7,965.48	\$ 1,041.42	\$ 703.66	\$ 85,459.99
Building Inspector	\$ 25.68	\$ 53,414.40	\$ 4,086.20	\$ 6,046.51	\$ 790.53	\$ 534.14	\$ 64,871.79
Building Inspector	\$ 22.86	\$ 47,548.80	\$ 3,637.48	\$ 5,382.52	\$ 703.72	\$ 475.49	\$ 57,748.02
Building Inspector/Plumbing Inspector	\$ 24.94	\$ 51,875.20	\$ 3,968.45	\$ 5,872.27	\$ 767.75	\$ 518.75	\$ 63,002.43
Building Inspector/Electrical Inspector	\$ 24.72	\$ 51,417.60	\$ 3,933.45	\$ 5,820.47	\$ 760.98	\$ 514.18	\$ 62,446.68
Chief Building Official	\$ 0.07	\$ 145.60	\$ 11.14	\$ 16.48	\$ 2.15	\$ 1.46	\$ 176.83
Permit Tech	\$ 16.50	\$ 34,320.00	\$ 2,625.48	\$ 3,885.02	\$ 89.23	\$ 343.20	\$ 41,262.94
Total Personnel		\$ 364,748.80	\$ 27,903.28	\$ 41,289.56	\$ 4,979.58	\$ 3,647.49	\$ 442,568.71

Dept 01-453 City Engineer	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
City Engineer **	\$ 55.47	\$ 115,377.60	\$ 8,826.39	\$ 13,060.74	\$ 1,707.59	\$ 1,153.78	\$ 140,126.10
SR Engineering Technician	\$ 28.11	\$ 58,468.80	\$ 4,472.86	\$ 6,618.67	\$ 865.34	\$ 584.69	\$ 71,010.36
Engineering Tech	\$ 22.93	\$ 47,694.40	\$ 3,648.62	\$ 5,399.01	\$ 705.88	\$ 476.94	\$ 57,924.85
Assistant City Engineer **	\$ 45.79	\$ 95,243.20	\$ 7,286.10	\$ 10,781.53	\$ 1,409.60	\$ 952.43	\$ 115,672.87
Staff Engineer	\$ 34.87	\$ 72,529.60	\$ 5,548.51	\$ 8,210.35	\$ 1,073.44	\$ 725.30	\$ 88,087.20
Admin Specialist	\$ 17.57	\$ 36,545.60	\$ 2,795.74	\$ 4,136.96	\$ 95.02	\$ 365.46	\$ 43,938.77
Total Personnel		\$ 425,859.20	\$ 32,578.23	\$ 48,207.26	\$ 5,856.86	\$ 4,258.59	\$ 516,760.14

Dept 01-454 CD Admin	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Community Development Director	\$ 45.67	\$ 94,993.60	\$ 7,267.01	\$ 10,753.28	\$ 3,970.73	\$ 949.94	\$ 132,434.55
Permit Coordination Concierge	\$ 19.80	\$ 41,184.00	\$ 3,150.58	\$ 4,662.03	\$ 107.08	\$ 411.84	\$ 49,515.52
Total Personnel		\$ 136,177.60	\$ 10,417.59	\$ 15,415.30	\$ 4,077.81	\$ 1,361.78	\$ 181,950.08

Dept 008-426 911 Technology	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
IS Administrator	\$ 43.84	\$ 36,474.88	\$ 2,790.33	\$ 4,128.96	\$ 94.83	\$ 364.75	\$ 49,653.75
EC - Communications Director	\$ 41.71	\$ 10,427.50	\$ 797.70	\$ 1,180.39	\$ 27.11	\$ 104.28	\$ 14,279.77
Total Personnel		\$ 46,902.38	\$ 3,588.03	\$ 5,309.35	\$ 121.95	\$ 469.02	\$ 63,933.52

Dept 650-463 Sewer	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Sr. WWTP Operator	\$ 28.60	\$ 23,795.20	\$ 1,820.33	\$ 2,693.62	\$ 728.13	\$ 237.95	\$ 43,775.23
Lab Tech	\$ 24.05	\$ 50,024.00	\$ 3,826.84	\$ 5,662.72	\$ 1,530.73	\$ 500.24	\$ 76,044.53
Senior Lab Tech	\$ 30.93	\$ 64,334.40	\$ 4,921.58	\$ 7,282.65	\$ 1,968.63	\$ 643.34	\$ 93,650.61
Public Services Director ** 1/20/15	\$ 47.13	\$ 22,056.84	\$ 1,687.35	\$ 2,496.83	\$ 674.94	\$ 220.57	\$ 30,399.03
Industrial Pretreatment Coordinator	\$ 25.96	\$ 53,996.80	\$ 4,130.76	\$ 6,112.44	\$ 1,652.30	\$ 539.97	\$ 80,932.26
Water Reclamation Operator 1/27/15	\$ 19.47	\$ 40,497.60	\$ 3,098.07	\$ 4,584.33	\$ 1,239.23	\$ 404.98	\$ 64,324.20
Water Reclamation Operator 11/3/14	\$ 19.47	\$ 40,497.60	\$ 3,098.07	\$ 4,584.33	\$ 1,239.23	\$ 404.98	\$ 64,324.20
WWTP Operator	\$ 19.47	\$ 16,199.04	\$ 1,239.23	\$ 1,833.73	\$ 495.69	\$ 161.99	\$ 25,729.68
WWTP Operator	\$ 22.73	\$ 18,911.36	\$ 1,446.72	\$ 2,140.77	\$ 578.69	\$ 189.11	\$ 29,066.65
WWTP OPERATOR (NEW FY 19)	\$ 15.55	\$ 32,344.00	\$ 2,474.32	\$ 3,661.34	\$ 989.73	\$ 323.44	\$ 54,292.82
Chief Water Reclamation	\$ 34.58	\$ 53,944.80	\$ 4,126.78	\$ 6,106.55	\$ 1,650.71	\$ 539.45	\$ 77,243.29
Asst. Chief Operator WWTP	\$ 30.21	\$ 25,134.72	\$ 1,922.81	\$ 2,845.25	\$ 769.12	\$ 251.35	\$ 36,723.25
Operations Support Specialist	\$ 16.64	\$ 17,305.60	\$ 1,323.88	\$ 1,958.99	\$ 44.99	\$ 173.06	\$ 28,056.52
Water Reclamation Operator 2/2/15	\$ 19.88	\$ 16,540.16	\$ 1,265.32	\$ 1,872.35	\$ 506.13	\$ 165.40	\$ 26,149.36
Utilities Manager	\$ 33.90	\$ 49,358.40	\$ 3,775.92	\$ 5,587.37	\$ 1,826.26	\$ 493.58	\$ 71,191.53
Project Manager **4/27/2015	\$ 31.78	\$ 46,271.68	\$ 3,539.78	\$ 5,237.95	\$ 120.31	\$ 462.72	\$ 65,782.44
Utility Billing Tech	\$ 18.57	\$ 19,312.80	\$ 1,477.43	\$ 2,186.21	\$ 50.21	\$ 193.13	\$ 30,469.78
Environmental Specialist	\$ 27.76	\$ 57,740.80	\$ 4,417.17	\$ 6,536.26	\$ 1,766.87	\$ 577.41	\$ 85,538.51
On Call/Callout	\$ 105.00	\$ 10,920.00	\$ 835.38	\$ 1,236.14	\$ 334.15	\$ 109.20	\$ 14,159.88
OT	\$ 1.04	\$ 8,402.16	\$ 642.77	\$ 951.12		\$ 84.02	\$ 10,080.07
Water Reclamation Operator (seasonal)	\$ 13.21	\$ 11,453.07	\$ 876.16			\$ 114.53	\$ 12,443.76
Water Reclamation Reuse Worker (seasonal)	\$ 11.43	\$ 11,349.99	\$ 868.27			\$ 113.50	\$ 12,331.76
Licensures	\$ 0.70						

Total Personnel \$ 690,391.02 \$ 52,814.91 \$ 75,570.96 \$ 18,166.06 \$ 6,903.91 \$ 1,032,709.36

Dept 650-466 Sewer - Collections	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Sr. WWTP Operator	\$ 28.60	\$ 35,692.80	\$ 2,730.50	\$ 4,040.42	\$ 1,092.20	\$ 356.93	\$ 58,412.85
Public Services Director ** 1/20/15	\$ 47.13	\$ 4,901.52	\$ 374.97	\$ 554.85	\$ 149.99	\$ 49.02	\$ 6,755.34
Chief Water Reclamation	\$ 34.58	\$ 17,981.60	\$ 1,375.59	\$ 2,035.52	\$ 550.24	\$ 179.82	\$ 36,622.76
Water Reclamation Operator 2/2/15	\$ 19.88	\$ 24,810.24	\$ 1,897.98	\$ 2,808.52	\$ 759.19	\$ 248.10	\$ 45,024.04
Water Reclamation Operator 11/3/14	\$ 19.47	\$ 24,298.56	\$ 1,858.84	\$ 2,750.60	\$ 743.54	\$ 242.99	\$ 44,394.52
Assistant Chief Operator WWTP	\$ 30.21	\$ 37,702.08	\$ 2,884.21	\$ 4,267.88	\$ 1,153.68	\$ 377.02	\$ 60,884.87
WWTP Operator	\$ 22.73	\$ 28,367.04	\$ 2,170.08	\$ 3,211.15	\$ 868.03	\$ 283.67	\$ 49,399.97
Project Manager **4/27/2015	\$ 31.78	\$ 9,915.36	\$ 758.53	\$ 1,122.42	\$ 25.78	\$ 99.15	\$ 14,096.24
Utilities Manager	\$ 33.90	\$ 7,051.20	\$ 539.42	\$ 798.20	\$ 260.89	\$ 70.51	\$ 10,170.22
Licensures	\$ 0.70						
Total Personnel		\$ 190,720.40	\$ 14,590.11	\$ 21,589.55	\$ 5,603.54	\$ 1,907.20	\$ 325,760.81

Dept 650-467 Sewer - Recycled Water	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Public Services Director ** 1/20/15	\$ 47.13	\$ 4,901.52	\$ 374.97	\$ 554.85	\$ 204.88	\$ 49.02	\$ 6,810.24
Total Personnel		\$ 4,901.52	\$ 374.97	\$ 554.85	\$ 204.88	\$ 49.02	\$ 6,810.24

Dept 650-468 Sewer -Surface Water	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Public Services Director ** 1/20/15	\$ 47.13	\$ 4,901.52	\$ 374.97	\$ 554.85	\$ 204.88	\$ 49.02	\$ 6,810.24
Storm Water Technician	\$ 20.04	\$ 41,683.20	\$ 3,188.76	\$ 4,718.54	\$ 1,275.51	\$ 416.83	\$ 65,782.84
Utilities Manager	\$ 33.90	\$ 7,051.20	\$ 539.42	\$ 798.20	\$ 260.89	\$ 70.51	\$ 10,170.22
Storm Water Technician	\$ 11.43	\$ 15,853.41	\$ 1,212.79		\$ 485.11	\$ 158.53	\$ 17,709.84
Licensures	\$ 0.70						
Total Personnel		\$ 69,489.33	\$ 5,315.93	\$ 6,071.59	\$ 2,226.40	\$ 694.89	\$ 100,473.14

Dept 750-462 Water	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Water Operator	\$ 21.11	\$ 43,908.80	\$ 3,359.02	\$ 4,970.48	\$ 1,624.63	\$ 439.09	\$ 68,802.01
Chief Operator Water	\$ 34.61	\$ 71,988.80	\$ 5,507.14	\$ 8,149.13	\$ 2,663.59	\$ 719.89	\$ 103,528.55
Public Services Director ** 1/20/15	\$ 47.13	\$ 41,662.92	\$ 3,187.21	\$ 4,716.24	\$ 1,541.53	\$ 416.63	\$ 57,687.03
Water Operator	\$ 21.17	\$ 44,033.60	\$ 3,368.57	\$ 4,984.60	\$ 1,629.24	\$ 440.34	\$ 68,956.35
Water Operator	\$ 19.16	\$ 39,852.80	\$ 3,048.74	\$ 4,511.34	\$ 1,474.55	\$ 398.53	\$ 63,785.96
Water Operator (NEW FY 19)	\$ 17.50	\$ 36,400.00	\$ 2,784.60	\$ 4,120.48	\$ 1,346.80	\$ 364.00	\$ 45,015.88
SR Water Operator	\$ 24.28	\$ 50,502.40	\$ 3,863.43	\$ 5,716.87	\$ 1,868.59	\$ 505.02	\$ 76,956.32
Operations Support Specialist	\$ 16.64	\$ 17,305.60	\$ 1,323.88	\$ 1,958.99	\$ 44.99	\$ 173.06	\$ 28,056.52
Utility Billing Tech	\$ 18.57	\$ 19,312.80	\$ 1,477.43	\$ 2,186.21	\$ 50.21	\$ 193.13	\$ 30,469.78
Project Manager **4/27/2015	\$ 31.78	\$ 9,915.36	\$ 758.53	\$ 1,122.42	\$ 25.78	\$ 99.15	\$ 14,096.24
Utilities Manager	\$ 33.90	\$ 7,051.20	\$ 539.42	\$ 798.20	\$ 260.89	\$ 70.51	\$ 10,170.22
On Call/Callout	\$ 105.00	\$ 5,460.00	\$ 417.69	\$ 618.07	\$ 202.02	\$ 54.60	\$ 6,752.38
OT	\$ 1.04	\$ 8,402.16	\$ 642.77	\$ 951.12		\$ 84.02	

Insurance Premiums						\$ 1,275.05		\$ 1,275.05
Uniform Expense								\$ 900.00
Licensures	\$ 0.70							
Total Personnel		\$ 395,796.44	\$ 30,278.43	\$ 44,804.16	\$ 14,007.88	\$ 3,957.96		\$ 576,452.29

Grant Paid Position

Dept 01-424 Legal Services	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
Deputy Prosecutor	\$ 39.18	\$ 81,494.40	\$ 6,234.32	\$ 9,225.17	\$ 211.89	\$ 814.94	\$ 112,480.72
Total Personnel		\$ 81,494.40	\$ 6,234.32	\$ 9,225.17	\$ 211.89	\$ 814.94	\$ 112,480.72

Dept 003-Personnel Benefit Pool	Hourly Rate	Wages	FICA	Retire	Ind Ins	Unemploy	Total
HR Assistant	\$ 19.26	\$ 17,622.90	\$ 1,348.15	\$ 1,994.91	\$ 45.82	\$ 176.23	\$ 21,188.01